

Minutes of the Sixth Meeting of Senate
Thursday May 5, 2022
3:00 – 5:00 pm
Via Zoom

Present: G. Keefe (Chair), D. Sutton (Secretary to Senate) R. Bissessur, M. Buote, T. Carroll, D. Coll, , R. Dennis, L. Doiron, A. Doyle, N. Etkin, G. Evans, A. Fitzgerald, N. Kujundzic, C. Lavoie, B. Linkletter, T. Mady, J. MacDonald, A. MacKenzie, J. McIntyre, G. McSorley (for W. Peters), K. Mears, T. Miller, W. Montelpare, D. Moses, C. Murray, G. Naterer, T. Ngo, J. Perry, J. Podger, R. Raiswell, C. Ryan, J. Spears, J. Stewart, B. Stoughtan, A. Trivett, B. Waterman, S. Zavala, A. Zinck, M. Arfken

Regrets: A. Braithwaite, E. Côté, M. LeClair, W. Peters, J. VanLeeuwen

Recorder: S. O'Connor

President Keefe called the meeting to order at 3:02 pm, welcomed everyone and provided a land acknowledgement. He noted that UPEI rests on the traditional and unceded territory of the Mi'kmaq which they call "Abegweit" meaning cradled on the waves.

President Keefe noted that only Senators are permitted to contribute to discussions unless called upon by the Chair. He recalled a procedure that has been adopted wherein each Senator who chooses to participate on an item will share one or two points, then yield the floor to another Senator. This way all who would like to participate have an opportunity to speak.

The President welcomed Dr. Greg Naterer, new Vice-President, Academic and Research, to the meeting. G. Naterer said it was an honor and privilege to serve in the role as UPEI has a proud reputation for excellence in teaching, learning, research and community engagement. Additionally, UPEI plays an important role in the economic, social, health, environmental well-being of the Province and its research has made significant positive impacts, provincially, nationally and internationally.

He shared that the Office of the VPAR provides administrative assistance, support and strategic guidance for academic units and student services and works with faculties/schools to provide exceptional student learning experiences. He applauded the important work of faculty, librarians and staff members who are so dedicated to the success of UPEI students.

He also talked about values that shape his perspectives on university leadership, including excellence in all that UPEI pursues, open mindedness to new different approaches, collegiality, and a positive outlook when challenges arise. He reiterated the university's core values in EDI, as many studies have shown the benefits of diversity to organizational success. Diversity of backgrounds enriches the discussion and brings better informed outcomes that consider the range of perspectives involved.

Regarding Indigenous matters, he indicated that the university has a moral imperative to fulfill the education-related Calls to Action of Canada's Truth and Reconciliation Commission. UPEI has a unique obligation as an institution for higher learning, especially considering the devastating impact that the residential school system had as an educational system on Indigenous heritage.

He looks forward to working with Senators and having further discussions with them about how UPEI can enhance the learning experience for students. It is interesting to step back from our day-to-day

work to talk about the state of higher education in general in Canada, what challenges/opportunities exist, and directions we can take to set UPEI apart. For example, he is interested to hear views about competency-based education, enhancing interdisciplinary work, and expanding UPEI’s research profile, just to name a few.

1. Approval of Agenda

MOTION (A. Doyle/B. Waterman) to approve the agenda as presented. CARRIED.

L. Doiron shared that he remains concerned over the absence of a section for “Other Business” in the agenda—a place for faculty voices to be heard. He is of the understanding that suggested items must be provided three days before the Senate meeting with 2/3 approval but feels that 2/3 consent will always be defeated.

President Keefe conveyed that the Senate Steering and Nominating Committee (which includes non-administration members) approves the agenda. Agenda items are to be submitted to the Secretary of Senate at least 10 days before a regular meeting. The committee reviews items and decides if they go on the agenda. He further explained that the 2/3 component is only for items that come to the floor during a meeting.

L. Doiron stated that, in Senate meetings prior to Dr. Keefe’s presidency, the floor was open at the end of the meeting to add items of discussion.

President Keefe shared that including this would require a change to the processes and procedures of Senate, which can be explored.

K. Mears asked if work has begun on updating the processes and procedures of Senate, as Louis’ request could be incorporated into that work.

President Keefe responded, thanking K. Mears for her interest and stating that Kathy Gottschall-Pass will be managing the changes and will certainly be reaching out for input.

2. Approval of Minutes

a. MOTION (B. Montelpare/R. Bissessur) to approve the minutes of April 8, 2022 as presented. CARRIED.

MEETING MOVED TO IN CAMERA

3. Senate Approval of Certificates, Diplomas, Degrees

The following motions were brought forward by G. Naterer and individually seconded by Senators noted below:

OMNIBUS MOTION (G. Naterer/N. Kujundzic) that Senate approve the credentials for the 96 candidates listed as having completed the requirements for the following degrees and/or certificates with the Faculty of Arts. UNANIMOUSLY CARRIED.

FACULTY OF ARTS

Bachelor of Arts	83
Bachelor of Arts - Honours	4
Bachelor of Integrated Studies	5
Bachelor of Music	2
Bachelor of Music Education	1

Master of Arts	1
TOTAL - Faculty of Arts	96

OMNIBUS MOTION (G. Naterer/T. Mady) that Senate approve the credentials for the 131 candidates listed as having completed the requirements for the following degrees and/or certificates with the Faculty of Business. UNANIMOUSLY CARRIED.

FACULTY OF BUSINESS

Certificate in Accounting	1
Certificate in Public Administration	1
Bachelor of Business Administration	109
Bachelor of Business Administration - Cooperative Education	8
Bachelor of Business Administration - Honours	1
Bachelor of Business in Tourism & Hospitality	9
Bachelor of Business Studies	2
TOTAL - Faculty of Business	131

OMNIBUS MOTION (G. Naterer/T. Miller) that Senate approve the credentials for the 91 candidates listed as having completed the requirements for the following degrees and/or certificates with the Faculty of Education. UNANIMOUSLY CARRIED.

FACULTY OF EDUCATION

Certificate in Adult Education	2
Certificate in Education Leadership	5
Baccalauréat en éducation—français langue seconde	20
Bachelor of Education	53
Master of Education	11
TOTAL - Faculty of Education	91

OMNIBUS MOTION (G. Naterer/G. McSorley) that Senate approve the credentials for the 49 candidates listed as having completed the requirements for the following degrees and/or certificates with the Faculty of Engineering. UNANIMOUSLY CARRIED.

FACULTY OF ENGINEERING

Bachelor of Science in Sustainable Design Engineering	48
Master of Science in Sustainable Design Engineering	1
TOTAL - Faculty of Engineering	49

OMNIBUS MOTION (G. Naterer/J. MacDonald) that Senate approve the credentials for the 61 candidates listed as having completed the requirements for the following degrees and/or certificates with the Faculty of Nursing. UNANIMOUSLY CARRIED.

FACULTY OF NURSING

Bachelor of Science in Nursing	53
Master of Science in Nursing	8
TOTAL - Faculty of Nursing	61

OMNIBUS MOTION (G. Naterer/N. Etkin) that Senate approve the credentials for the 211 candidates listed as having completed the requirements for the following degrees and/or certificates with the Faculty of Science. UNANIMOUSLY CARRIED. (Abstention – Jennifer Stewart).

FACULTY OF SCIENCE

Bachelor of Applied Science in Radiography	6
Bachelor of Environmental Studies	5
Bachelor of Science	154
Bachelor of Science - Cooperative Education	2
Bachelor of Science - Honours	26
Bachelor of Science Honours - Cooperative Education	3
Bachelor of Science in Biotechnology	8
Bachelor of Science in Paramedicine	3

Master of Applied Health Services Research	1
Master of Science	2
Doctor of Philosophy	1
TOTAL - Faculty of Science	211

OMNIBUS MOTION (G. Naterer/J. Spears) that Senate approve the credentials for the 69 candidates listed as having completed the requirements for the following degrees and/or certificates with the Faculty of Veterinary Medicine. UNANIMOUSLY CARRIED.

FACULTY OF VETERINARY MEDICINE

Doctor of Veterinary Medicine	69
TOTAL - Faculty of Veterinary Medicine	69

ENABLING MOTION (G. Naterer/ L. Doiron) to empower the President, relevant Dean and Registrar, acting together in full agreement, to approve any degrees, diplomas or certificates that may surface as unexpected cases. UNANIMOUSLY APPROVED.

B. Waterman asked if, in future meetings, the list of certificates, diplomas and degrees can be posted to the Senate VRE in advance of the Senate meeting.

D. Sutton responded saying that the list is circulated to Deans in advance of the meeting.

G. Keefe added that Deans can share these lists with their faculty.

B. Waterman explained that his request was to avoid the continued scrolling on screen during this portion of the Senate meeting.

MEETING RETURNED TO OPEN SESSION

There was a three-minute break to allow guests to re-join the meeting.

4. President’s Report

Faculty Association Recognition Event

President Keefe was pleased to have attended the awards and retiree event for Faculty Association members. He applauded the Association for organizing the event. It was very well done and it is extremely important that we recognize the good work of our colleagues. He thanked the Association for their good work.

Equity, Diversity and Inclusion

The University has an equity diversity and inclusion (EDI) strategy that was approved by the Board in the winter of 2021. Components of that strategy have been available to the campus community and guidelines that can be our guiding light with respect to policy development on EDI. We’ve experienced delays on this due to the pandemic and the leave of our EDI officer, however K. Gottschall-Pass has agreed to aid in the implementation along with Patti Wheatly.

Truth and Reconciliation

An additional component of our commitment to under-represented groups is to the Indigenous community where solid progress is being made on our path to reconciliation. In this light, it is important to acknowledge C. Chappell and the incredible work she is doing. C. Chappell has designed a stole that our Indigenous graduates will have as a keepsake. President Keefe is proud to wear his red lapel pin as a symbol of reconciliation.

Convocation

President Keefe encouraged all Senators to attend the upcoming convocation ceremonies. Considering the lack of social interaction the students had on campus over the course of the pandemic, it is important that we are there for the students in this respect.

Medical Faculty

President Keefe was in Newfoundland last week and met with the Memorial team regarding the Medical Faculty. There has been progress on curriculum which will come to Senate hopefully in the fall. President Keefe acknowledged B. Montelpare and L. McDuffee for their contribution to incorporating climate change education and the relationship between animal and human health. The accreditation committee will be working at three levels: national, regional (MPHEC) and through the regional health human resources process. In addition, there will be a separate process for clinical residencies which are separately accredited. A tremendous amount of work is being done on this file. We are conducting outreach with the medical community here on PEI as well, we look forward to broader community engagement.

UPEI Cheerleading Team

In the most recent meeting of Senate, President Keefe congratulated UPEI hockey and basketball teams and would like to also acknowledge the UPEI Cheerleading Team who placed first in its division at the Cheer Expo Nationals, taking home the title of grand champions.

End of Term

President Keefe then recognized Senators who will be leaving Senate. He thanked Drs. J. Spears, and A.M. Fitzgerald, for their service and contributions to Senate. In the fall the new Senators who have been selected will be introduced.

A. MacKenzie included Senators J. Stewart and S. Zavala as ending their terms as well.

L. Doiron asked if the university will have access to medical doctors when the faculty is up and running. He also inquired about recruiting.

President Keefe stated that an onsite clinic will be part of the faculty, and it will include new medical faculty, nurse practitioners and other allied health professionals. Health PEI and the PEI Medical Society are working with UPEI on a strategic hiring policy with integration being top of mind.

L. Doiron then asked if UPEI has an established definition of an Indigenous individual as it is important to have a clear definition.

President Keefe said that this definition will be determined by the IKERAS faculty.

L. Doiron referenced a recent presentation that stated the ratio of females to males is increasingly imbalanced and that males are quitting high school five times more than females. To keep these statistics from affecting UPEI, we might want to consider strategies that encourage males to reach the university level.

A. Trivett then asked if UPEI plans to engage more with the medical community, as this had been mentioned in previous Senate meetings.

President Keefe reported that Medical School committee members have been meeting regularly with the PEI Medical Society, which is an advocacy group for physicians, and have reached a place of increasing comfort. They voiced integration as their primary concern and we want to ensure that takes place smoothly. They are comfortable with the University creating curriculum but it is obvious that both groups must work together and rely on each other to allow the very extensive experiential learning opportunities to take place. We are now moving forward in tandem. Health

PEI, who hires physicians, is in the process of a new recruitment strategy and we are part of that. We are now moving nicely along with Health PEI as well.

L. Doiron asked how many students are expected to be in the medical program.

President Keefe explained that there will be a cohort of 20 students and the goal for first enrollment is 2024.

L. Doiron asked if the new faculty will be sustainable financially.

President Keefe responded that UPEI has a commitment from the Province that it will be fully supported.

5. Senate Reports

a. **Academic Planning and Curriculum Report**

i. **Quality Assurance Report**

MOTION: (G. Naterer/T. Mady) That Senate approve the updated policy on Quality Management for Academic Units, as recommended by APCC. CARRIED

K. Gottschall-Pass offered an explanation as to why the Quality Management policy requires an update which is a) it was scheduled to be reviewed in 2018, b) there are internal expectations to keep the policy current, c) the climate around quality assurance has changed and it is important to incorporate new thinking into UPEI's policy. Some of the significant changes made to the policy are as follows:

- Striking out the pieces no longer required
- The name has changed from "Quality Management" to "Quality Assurance"
- Student-centered approach
- Added reference to indigenization
- Equality, Diversity and Inclusion has been updated
- Programs with external accreditation expectations have been added
- Timelines will be helpful to programs
- Terminology updates

A. Trivett asked where the reports go once departments have a Quality Assurance review. He said that he has not witnessed very much follow-up. He included that he did not see a draft report for his department.

K. Gottschall-Pass explained that the process is overseen by APCC. They receive responses to reports, broadly described at Senate. She submitted an update which was attached as an appendix to the minutes of the February 11, 2022 Senate meeting.

A. Trivett asked if individual departments and programs can see more detail rather than the big picture.

K. Gottschall-Pass reiterated that the program creates the report, which is then reviewed by internal and external experts (representatives from other universities) and when these people write their reports, the program responds and this goes to APCC.

C. Ryan thanked K. Gottschall-Pass for her work on this and suggested that the term "academic units" be changed to "academic programs." This is due to the difficulty in separating a program from a unit.

K. Gottshall-Pass agreed.

K. Mears noted that current APCC composition includes only deans and student representatives, but no faculty, she wonders why this is.

K. Gottshall-Pass responded that it is faculty members who perform the review, so they are involved in putting the study together, they therefore have input and oversight.

K. Mears asked if guidelines are made available and how does the policy interact with these guidelines.

K. Gottschall-Pass responded that the guidelines have been provided to every program and unit and that has undergone this process. She will provide a copy to M. Arbing, who can share with all Senators.

G. Keefe included that the current guidelines will soon be replaced, but they can be made available.

K. Mears motioned to have the policy tabled until all Senators have access to the guidelines. A. Trivett seconded this motion.

G. Keefe indicated that the guidelines flow from the policy, therefore these dated guidelines will not give any insight into the current policies.

G. Keefe called for a roll call vote asking Senators if they wish to table the motion on the floor, which is for Senate to approve the updated policy on Quality Management for Academic Units, as recommended by APCC.

K. Mears, A. Trivett and L. Doiron (for clarity purposes) voted to table the current motion. 25 Senators voted against tabling the motion.

6. Other Business

a. **Campus Update**

i. **Convocation**

The University Act requires that degrees be conferred by the chancellor or vice chancellor (Chancellor Callbeck or President Keefe). We therefore thought it prudent that, considering the current government isolation regulations and our four consecutive days of convocation, we name an alternate in the event of the Chancellor or Vice Chancellor contracting COVID-19.

Motion: (G. Naterer/ L. Doiron) G. Naterer will be able to confer degrees in the event that President Keefe is unable to attend any convocation ceremonies.

A. MacKenzie suggested that, in the place of G. Naterer's name, the title of Vice President Academic and Research be placed instead for clarification.

The friendly amendment is agreed upon by the mover and seconder.

MEETING MOVED TO IN CAMERA

The Dean of Nursing and interim Dean of Graduate Studies left the meeting.

ii. **Dean Searches**

G. Naterer informed Senators that a search committee for the Dean of Nursing position has been formed, the committee consists of:

- 2 Faculty of Nursing Members - Patrice Drake, Margie Burns, by acclamation
- 1 Faculty Member appointed by Dean of Arts - Tracy Doucette
- 1 Faculty Member appointed by Dean of Science - Travis Saunders
- 1 Faculty Member appointed by Dean of Veterinary Medicine - Aimie Doyle
- 2 Students - Ashley McKibbon (3rd year AP), Aleksandra Evans (MN) by acclamation
- 1 Person from the College of Registered Nurses of PEI to be appointed at a later date

The committee will be moving forward with the search process.

G. Naterer informed Senators that a search composition for the Dean of Medicine position was approved by the Board of Governors. The committee consists of:

- A member of the UPEI Faculty of Nursing – Dr. Gail Macartney
- A member of the UPEI Faculty of Science – Dr. Sarah Hewco
- A member of the UPEI Faculty of Veterinary Medicine – Dr. Laurie McDuffee
- An additional faculty member drawn from the Faculties of Arts, Engineering, Business, Education or Indigenous Knowledge, Education, Research and Applied Studies – Dr. James Moran (Arts)

Two nominations have been made for the additional faculty member and Senators will be asked to vote on this position commencing Monday at noon.

A question was posed with regards to the status of the Dean of Climate Change and Adaptation and the Environmental Studies programs.

President Keefe responded that the hiring of this Dean is on hold pending the development of the program. The Dean of Science will mentor in these areas.

N. Etkin clarified that this will be an Associate Dean, not a new Dean. N. Etkin expressed appreciation to President Keefe for being attentive to both programs and for the collegial process being followed.

7. Adjournment

Motion (L. Doiron) that the meeting be adjourned at 4:54 p.m. CARRIED.

Respectfully submitted,
Donna Sutton
Secretary of Senate