

## **UPEI Internal Research Grant in Support of Cultural Assessment and Change**

### **What is the value of the Research Grant?**

The grant is valued at up to \$10,000.

### **What is the timeframe for the funded research project?**

The project must be completed between April 15, 2026 and August 30, 2026.

### **Who is eligible to apply for the internal research grant?**

Eligible applicants include individual UPEI researchers or UPEI research teams. The Principal Investigator leading the research project must have the authority to be awarded and spend research funding as per the UPEI Spending Authority Policy. In short, Tenured, Tenure-Track, and Term Faculty Members, Sessional Instructors, and Librarians, who are employed by UPEI at the time of application and for the duration of the award.

### **What key considerations should applicants consider?**

Key considerations include:

1. The grant is **to support** applied research that enables cultural assessment and change at UPEI that advances efforts to build a culture of trust, safety and inclusion. The **primary outcome** is development, adaptation, and/or design of an instrument(s) that is based in UPEI's cultural context and can be put in place in the near-term (following completion of the research project).
2. The design, development, and outcomes of the research are **expected to demonstrate** UPEI's core values and our commitment to EDI.
3. Applicants are encouraged to consider **UPEI priorities** to build collaborative multi-disciplinary research and boundary spanning approaches to developing solutions that make UPEI and our world a better place.

### **Will existing or ongoing research be considered?**

Given recent environmental changes and cultural impacts, a cultural assessment instrument(s) that is context-appropriate for UPEI is needed. In addition, recently approved institutional planning (such as the UPEI Strategic Plan and up-to-date UPEI Action Plan) have clearly identified priorities related to culture change for the near- and long-term.

As a result, it is expected that new research will be highly valuable in identifying opportunities for improved methods as they relate to establishing a baseline and tracking cultural change over time to better understand and strengthen UPEI's organizational culture. If on-going research is included in the application, the applicant must demonstrate

how the on-going research is relevant, appropriate, and clearly supports the defined deliverable of the internal research grant.