



**UPEI BOARD OF GOVERNORS  
BOARD OF GOVERNORS' PUBLIC MEETING  
Tuesday, October 7, 2025  
Alumni Hall, Room 102 and Via Teams  
4:30 pm**

**MINUTES OF THE PUBLIC MEETING**

<b>Members Present:</b>	Shannon MacDonald (Chair) Wendy Rodgers (President) Karen Creighan; Gary Evans; Hon. Diane Griffin; Geraldine Johnston; Erica Kyalo; Alex MacBeath; Kevin Magee; Mary Anne McMahon; William Montelpare; Luciana Quiroa Paredes; Ajay Sahajpal; Brian Thompson; John McIntyre, Richard Raiswell
<b>Regrets:</b>	Lynn Ellsworth, Alexander (Sandy) MacDonald, Brian Affouan, Don MacKenzie, Pam Montgomery, Kateri Coade
<b>Guests:</b>	T. Furgeson, Deloitte (Virtual)
<b>Staff Present:</b>	Jane Ngobia, Vice-President, People and Culture; Tim Walker, Vice-President, Administration and Finance; Greg Naterer, Vice-President, Academics and Research; Mark Caduc Chief Information Officer; Pascal Robichaud, University Secretary; Pam Trainor, Advisor to the Board of Governors; Gloria Tsoi, Administrative Assistant

**1. Call to Order**

Chair, S. MacDonald called the meeting to order at 4:30 pm.

There being no request for items of business to be moved from the consent agenda to the deliberative agenda, the following are approved or received under consent: the meeting agenda, the minutes of the May 27 meeting of the Board, minutes of the special meeting of the Board of August 25, the Board's Annual Workplan, and the committee annual reports, committee quarterly reports.

Consent: approved.

No conflict declared.

## **2. Chair's report**

S. MacDonald delivered the quarterly report of the Chair.

## **3. President's Report**

Documents to be posted after the meeting.

W. Rodgers spoke to the results of the management's work since the last meeting of the Board.

## **4. Strategic Plan**

B. Thompson. What has been the reaction. A – its positive. Much appreciation with the forward momentum.

Motion: Mover: B. Thompson                      Second: Lucianna. CARRIED

## **5. Action Plan Audit Report**

T. Fugerson speaks to the process, that has been very positive with the University.

Have provided a reasonable assurance report. The University has delivered the plan as scheduled. 68 criteria were developed and broken down into activities. 55 were met, 8 partially met and 5 were not tested as the policies are not yet approved. 95% of activities were completed.

Recommendations: There is only one person responsible, which creates vulnerabilities. EDI and HR, that are not currently fully staffed. The Plan is ambitious and point out that there is much to be done in the next five years.

Received by the Board. Will be made public.

## **6. Student perspective report**

L. Paredes presented the Student Perspective Report, with a written report submitted ahead of the meeting and considered read.

Q: Students have raised issues that they were submitting their essays to an American company. Moodle raises concerns overall.

Q: E-books and professors comment is spot on. The current situation is unfair.

## **7. Senate Report to the Board**

M. A. McMahon has written in the materials.

Break

## **8. Policies**

### **Visual Identity**

B. Thompson. This policy is coming back to the Board after a first consideration. This policy is in need of a significant refresh. The new Policy is a complete rewrite, so we recommend repealing the current policy and replacing it with the new one.

W. Rodgers. We need a strong recognizable brand.

**Motion: Mover: B. Thompson    Second: G. Evans. CARRIED**

Q: Recourses outside of the Community?

Q: Connection with Student Code of Conduct. A: one of the policies with which students must comply.

### **Harassment and Discrimination and Sexual Violence**

Not ready to approve them today and are withdrawn. Should be back for approval shortly.

No consent to replace the FTP yet from FA. There is need for continued discussion with them before we can have a final version of the policy before the Board for approval.

We have received some comments from members of the Board as to the current version of the policy.

B. Thompson is taking over the chair of the replacement committee and come back to the Board with a new proposal to respond to concerns raised by members and seek approval of the FA.

Q: Is the objection one of program or policy? A: Uncertain at this time. We believed that we had received and responded to all issues raised. The process was very open and brought forth diverse points of view. Some of the new comments have come after the conclusion of the committee's work. We are going back to the Committee so that the Braintrust on the issue can be solicited once more. If need be, we can have a single-purpose meeting on this.

Q: In the meantime, what do we do? A: The existing policy remains in effect until replaced.

Copy of the FA letter added to materials.

## **9. In Camera session**

**Motion : Mover: Wendy                      Second: Karen. CARRIED**

**Motion: Mover: M. A                      Second: Wendy**

## **10. Adjournment**

**MOVED by Bill, SECONDED by Luciana that the meeting adjourned at 4:30 pm.**

**11. Consent Agenda**

All items are approved and received