



**UPEI BOARD OF GOVERNORS  
BOARD OF GOVERNORS MEETING  
Wednesday, March 27, 2024**

**Via Zoom  
12:00 noon**

**MINUTES**

- Members Present:** Ms. Shannon MacDonald, Chair; Dr. Greg Keefe, President (Interim); Mr. Shreesh Agrawal; Ms. Karen Creighan; Ms. Lynn Ellsworth; Dr. Gary Evans; Mr. Peter Hayes; Dr. Christian Lacroix; Mr. Alex MacBeath; Dr. Sandy MacDonald; Mr. Don MacKenzie; Ms. Camille Mady; Dr. William Montelpare; Ms. Pam Montgomery; Dr. Ajay Sahajpal; Ms. Carolyn Simpson; Mr. Brian Thompson; Prof. William Waterman
- Regrets:** Mr. Steve Bellamy; Ms. Kateri Coade; Dr. Geraldine Johnston; Ms. Kristi Kelly; Ms. Mary Anne McMahon; Ms. Perlene Morrison; Ms. Mary Robinson
- Staff Present:** Ms. Tara Judson, Vice-President, Administration and Finance (Interim)  
Dr. Greg Naterer, Vice-President, Academics and Research  
Mr. Dana Sanderson, Chief Information Officer  
Ms. Charlotte McCardle, Director of Strategic Planning  
Ms. Patti Wheatley, Equity, Diversity and Inclusion Officer  
Ms. Pam Trainor, Advisor to the Board of Governors  
Ms. Kim Porter, Administrative Assistant to the Board of Governors

**1. Call To Order & Welcome**

Ms. Shannon MacDonald called the meeting to order at 12:00 pm and gave a land acknowledgement.

**2. Declaration of Conflict of Interest:**

Ms. Shannon MacDonald asked Members if anyone had a conflict of interest they would like to disclose. There were no conflicts declared.

**3. UPEI Action Plan: Building a Culture of Trust, Safety, and Inclusion**

Ms. Carolyn Simpson acknowledged President Keefe and the team of individuals for their work with the development of the UPEI Action Plan.

President Greg Keefe referenced the *Action Plan: Building A Culture of Trust, Safety, and Inclusion* that was circulated in advance of the meeting and provided a detailed description of the document, including the goals, actions, issues, and responsibilities of each item. President Keefe noted the following highlights from the document:

- the Plan opens with an apology from President Keefe and Board Chair Shannon MacDonald with an acknowledgment of the bravery of individuals who have come forward to share their experiences,
- information was written in a way that can be audited to ensure the University is meeting the obligations within the Plan,
- there will be annual implementation plans of the current Action Plan, with an opportunity for a mid-way review of the five-year Plan to ensure it is operating the way it is supposed to.

President Keefe acknowledged the incredible contributions provided by the Action Plan Advisory Group and by many UPEI employees including Ms. Sue Connolly, Ms. Patti Wheatly, Ms. Charlotte McCardle, Ms. Ouma Cuniah, Ms. Tara Judson, Dr. Greg Naterer, Mr. Dana Sanderson, Ms. Nicole Phillips and Ms. Emi Abou Wafia.

Ms. Shannon MacDonald acknowledged the commitment required by the Board of Governors and indicated that the Board is prepared for the responsibilities.

**MOVED by Mr. Bill Waterman, SECONDED by Mr. Don MacKenzie, that the UPEI Board of Governors approve the UPEI Action Plan: Building a Culture of Trust, Safety, and Inclusion as presented, as recommended by the Campus Culture Oversight Committee. CARRIED.**

#### **4. Adjournment**

The meeting was adjourned at 1:11 pm.