

**Response from Dr. Wendy Carroll and Ms. Erin Casey  
to Statement from University of Prince Edward Island Board Chair Shannon MacDonald**

*10 August 2023*

We thank UPEI Board Chair Shannon MacDonald for her leadership in coming to the table in the spirit of restoration and reconciliation. After 11 years of silence, we feel heard.

We acknowledge UPEI's apology for the personal, professional, and reputational harms we've suffered in the past decade. We look forward to working with Shannon, our Island friends and former colleagues, and the University community towards healing.

Our goal has always been, and remains, to ensure that what happened to us never happens to anyone else. We also want to affirm our leadership roles on the issue of non-disclosure agreements (NDAs) and the harms they can cause in cases of harassment and discrimination.

We've reclaimed our voices. We're optimistic about using them to continue this conversation.