

**MEMORANDUM OF AGREEMENT**

**THIS MEMORANDUM OF AGREEMENT** is made this 30 day of September, 2020 between the **UNIVERSITY OF PRINCE EDWARD ISLAND BOARD OF GOVERNORS** (the "Employer") and **INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1928** (the "Union").

1. The parties agree that the collective agreement between the Employer and the Union executed on 10 April 2017, which is scheduled to expire on 30 April 2020 (the "Agreement"), is amended as follows.
  - (a) Article 27.1 of the Agreement is amended as follows:


27.1 The provisions and conditions of this Agreement, shall remain in force from May 1, 2016 to **April 30, 2022** and from year to year thereafter provided, however, that should either party desire to terminate or modify any terms thereof, it shall notify the other party in writing not less than sixty (60) days prior to the end of such period.
  - (b) Appendix A of the Agreement will be amended to include a 2% wage increase effective May 1, 2020 and a 2% wage increase effective May 1, 2021. These changes are reflected in the attached Appendix A to this Memorandum.
  - (c) In all other respects, the parties confirm all terms and conditions of the Agreement, as amended by this Memorandum.

THE EMPLOYER



Dr. Alaa Abd-El-Aziz  
President & Vice-Chancellor

THE UNION



Business Manager / Financial Secretary



Jackie Podger  
Vice-President, Administration & Finance



**APPENDIX "A"**

**I.B.E.W. LOCAL 1928  
SUMMARY OF ANNUALIZED WAGE RATES**

**Classifications will receive the following wage adjustment:**

<b><u>Classification</u></b>	<b><u>May 1, 2020</u></b>	<b><u>May 1, 2021</u></b>
<b>Maintenance Repair I</b>	<b>\$48,183</b>	<b>\$49,147</b>
<b>Maintenance Repair II</b>	<b>\$53,972</b>	<b>\$55,051</b>
<b>Utility Worker</b>	<b>\$45,199</b>	<b>\$46,103</b>
<b>Electrician</b>	<b>\$57,689</b>	<b>\$58,843</b>
<b>Service Worker</b>	<b>\$41,104</b>	<b>\$41,926</b>