

MEMORANDUM OF AGREEMENT

THIS MEMORANDUM OF AGREEMENT is made this 30 day of September, 2020 between the **UNIVERSITY OF PRINCE EDWARD ISLAND BOARD OF GOVERNORS** (the "Employer") and **CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 501** (the "Union").

1. The parties agree that the collective agreement between the Employer and the Union executed on 5 November 2019, which is scheduled to expire on 30 April 2020 (the "Agreement"), is amended as follows.

(a) Article 36.1 of the Agreement is amended as follows:

36.1 Except as otherwise provided in this Agreement, the provisions of this Agreement shall be to the benefit of and be binding on both parties for conditions and wages as herein provided from and after May 1, 2016 and thereafter shall continue in force until April 30, 2022 and thereafter shall continue in force from year to year unless notice in writing is given not less than sixty (60) days next preceding the expiration date in any year by either party giving notice to the other party of a desire to negotiate a new working Agreement or amend the existing Agreement.

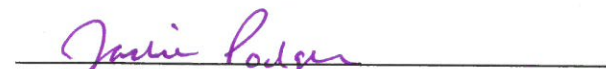
(b) Appendix A of the Agreement will be amended to include a 2% wage increase effective May 1, 2020 and a 2% wage increase effective May 1, 2021. These changes are reflected in the attached Appendix A to this Memorandum.

(c) In all other respects, the parties confirm all terms and conditions of the Agreement, as amended by this Memorandum.

THE EMPLOYER

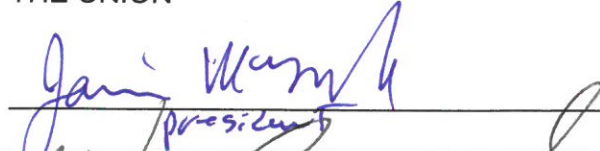


Dr. Alaa Abd-El-Aziz
President & Vice-Chancellor



Jackie Podger
Vice-President, Administration & Finance

THE UNION



Wayne Stewart
Shop Steward

APPENDIX A - Salary Schedule

Scale of wages and job classifications for the University of Prince Edward Island Security Services Division will remain in effect until April 30th, 2022.

2 additional years to agreement May 1st, 2020 - April 30th, 2022

Adjustment to Salary	May 1, 2020	2.0%
	May 1, 2021	2.0%

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE</u>	<u>STEP I</u>	<u>STEP II</u>
Corporal	May 1, 2020	\$58,238	
	May 1, 2021	\$59,403	
Third Year Constable	May 1, 2020	\$54,400	
	May 1, 2021	\$55,488	
Second Year Constable	May 1, 2020	\$51,967	
	May 1, 2021	\$53,006	
First Year Constable	May 1, 2020	\$49,686	
	May 1, 2021	\$50,680	
* Security Attendant	May 1, 2020	\$41,514	\$43,529
	May 1, 2021	\$42,344	\$44,400

* Security attendants shall be hired at Step I and shall be placed at Step II after one (1) year of continuous service from their date of appointment.