

CONFIDENTIAL
SELF-IDENTIFICATION FORM FOR UPEI CANADA RESEARCH CHAIR POSITIONS

The University of Prince Edward Island is working with the Canada Research Chair Program (CRC) to ensure all CRCs at UPEI have a recruitment and hiring process that is transparent, equitable, and unbiased. UPEI is also committed to meeting its CRC targets for hiring designated groups. The completion of this form is voluntary and you may identify in more than one designated group. We encourage you to self-identify by checking the box(es) which apply to you. The information you provide will be used for the purposes of helping UPEI evaluate its CRC recruitment processes to ensure it is compliant with the [CRC Equity, Diversity, and Inclusion Action Plan](#) and measuring our progress. For further information about UPEI's Action Plan, please visit our [website](#).

Name of applicant:

E-mail

Statement of Canadian status: Are you a Canadian citizen or Permanent Resident of Canada

Yes No

Gender

Male Female I prefer not to respond
Other

Member of a Visible Minority

Yes No I prefer not to respond

Aboriginal Person

Yes No I prefer not to respond

Person with a disability

Yes No I prefer not to respond

If you are a person with a disability and selected for the interview process, UPEI will work with you to ensure your travel and accommodation needs are met.

Note: The Federal Employment Equity Act contains the following definitions:

Members of Visible Minorities means persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour

Aboriginal Peoples means persons who are Indians, Inuit or Métis

Designated groups mean women, Aboriginal peoples, persons with disabilities and members of visible minorities

Persons with a disability means persons who have a long-term or recurring physical, mental, sensory, psychiatric or learning impairment and who (a) consider themselves to be disadvantaged in employment by reason of that impairment, or (b) believe that a employer or potential employer is likely to consider them to be disadvantaged in employment by reason of that impairment, and includes persons whose functional limitations owing to their impairment have been accommodated in their current job or workplace

Signature:

Date:

Please forward the completed form to Jan Coffin, UPEI Strategic Research Initiatives Manager, jdcoffin@upe.ca