

University of Prince Edward Island
Dean of Veterinary Medicine

Position Profile

The Dean will lead a dynamic College, consisting of the departments of Biomedical Sciences, Companion Animals, Health Management, and Pathology and Microbiology, including the Veterinary Teaching Hospital and Diagnostic Services. The Dean's leadership will extend to 67 full-time faculty, a professional and a technical team of 222, and a top-calibre student body of 322, including Canadian and international students in DVM, MVSc, MSc, and PhD programs. He/she will also be responsible for a budget totaling more than \$44 million annually.

One of the six faculties of the University of Prince Edward Island (UPEI), the AVC was established in 1986 and quickly became renowned for its exceptional educational programs, student experiences, and world-class research. The AVC is a cornerstone of Prince Edward Island's thriving bioscience industry that has developed an impressive concentration of global research strengths at its doorstep.

The AVC is home to Atlantic Canada's only full-service veterinary teaching hospital, operates the regional center for advanced diagnostic and clinical services, and provides proficiency testing through the Veterinary Laboratory Association Quality Assurance Program to veterinary diagnostic labs worldwide. The AVC is fully accredited by the Canadian Veterinary Medical Association and American Veterinary Medical Association, and is recognized by the Royal College of Veterinary Surgeons.

The Dean should possess the following qualifications and experiences. The Search Committee recognizes that no single individual will possess all of these qualities in equal measure.

The Dean will possess the required qualifications:

- DVM or equivalent, and board certification or graduate degree, along with other credentials befitting a senior administrative leadership position
- significant experience as a senior administrator at the departmental level or above, including management of fiscal and personnel resources, academic program development and evaluation, labour relations training, and collaboration with senior administration from other faculties and schools
- record of excellence in teaching, scholarship, and service

The Dean will have a comprehensive knowledge of veterinary medicine including:

- an understanding of all aspects of veterinary medicine and a passion for the profession
- an understanding of the mechanisms and means by which hospitals and diagnostic laboratories are organized and deliver services
- experience, knowledge, or understanding of front line delivery of service to clients and their animals
- an understanding of the different sectors of veterinary medicine including the economics of food production and the significance of public health and the concept of One Health

- experience, knowledge, and/or understanding of medical/scientific research in an academic setting and an understanding of funding mechanisms for this work
- knowledge about current and developing regional, national, and international trends related to veterinary medicine, related industries, and post-secondary education
- the importance of, and mechanisms for, compliance with all requirements of external accrediting bodies

The Dean will lead in human resources and capacity building with the abilities to:

- create trusting and respectful relationships that will lead to effective collaborations with a wide variety of individuals and groups
- be an effective public speaker who communicates a clear and compelling vision and goal and the means by which to achieve them
- celebrate and inspire faculty, staff, and students to further develop the AVC's impressive record of achievement in teaching, research, and clinical/diagnostic services
- understand, from experience, personnel management in a unionized workplace
- communicate in a timely, transparent, and appropriate form to diverse stakeholder groups
- manage conflict constructively and create effective processes for collaborative problem-solving
- respond to competing demands and a fluctuating work load with a positive and energetic outlook

The Dean will manage financial planning using his or her skills to:

- collaborate with local and regional governments, industry leaders, and funding partners to ensure long-term funding for the institution
- manage a complex budget, demonstrating a capacity to prioritize and balance a variety of competing needs
- work with the Department of Development and Alumni Engagement to identify and secure philanthropic support

The term of office of the Dean shall be six years with a formal review after three years.

The University of Prince Edward Island enjoys a prominent position as the Province's only university and as a centre for intellectual, social, cultural, and economic activity. UPEI's four Faculties (Arts, Education, Science, and Veterinary Medicine) and two Schools (Nursing and Business) offer a wide range of programs and degrees to more than 4,300 undergraduate, graduate, and doctoral students from around the world. Home to five Canada Research Chairs, a Canada Excellence Research Chair in Aquatic Epidemiology, and five 3M Teaching Fellows, UPEI is recognized as one of Atlantic Canada's finest universities, and a significant contributor of intellectual capital and productivity to the nation.

Located in the Gulf of St. Lawrence on Canada's east coast, on one of the world's most beautiful islands, the Atlantic Veterinary College (AVC) makes its home in Charlottetown, population 32,000. P.E.I. is rich in history, culture, and a quality of life that is second to none. "The Island" is famous for its beautiful beaches, pastoral landscape, and a dynamic cultural scene. Charlottetown is P.E.I.'s capital city and Canada's birthplace. Historic streetscapes, parks, and buildings; and shops, restaurants, pubs, theatres, and art galleries provide a comfortable setting for Prince Edward Island's only university.