

UNIVERSITY of PRINCE EDWARD ISLAND
DEAN OF EDUCATION

POSITION PROFILE

The University

The University of Prince Edward Island (UPEI) was established in 1969, with roots extending to the early 1800s through its founding institutions, Prince of Wales College and St. Dunstan's University. UPEI's mission and character are profoundly determined by five factors:

- The scale and intimacy of the PEI community, with UPEI playing key leadership and partnership roles in the social and economic development and capacity of the province;
- A long-standing commitment to excellence in teaching and learning, in undergraduate programs and, increasingly, in professional and graduate programs and lifelong learning;
- A growing record of research and innovation, and as a leader and partner in translating knowledge into a key asset for development;
- The impact of UPEI's achievements – through its students, graduates and faculty and the advancement of its reputation, locally, nationally, and internationally;
- The nature of a university as a community, achieving its mission through people and relationships, and through continuous striving for excellence and innovation.

UPEI's four Faculties (Arts, Education, Science, and Veterinary Medicine) and two Schools (Business and Nursing) offer a wide range of programs and degrees to more than 4,400 undergraduate and graduate students. UPEI proudly supports a vibrant academic and research environment with five 3M Teaching Award winners, 15 funded research chairs-including a prestigious Canada Excellence Research Chair in Aquatic Epidemiology-numerous institutes and educational groups, and over 200 faculty members. We are very proud of the fact that UPEI is consistently ranked as one of Canada's top ten primarily undergraduate universities.

The University of Prince Edward Island (upei.ca) offers diverse student programs, world-class research opportunities, state-of-the-art facilities, visionary leadership for a sustainable economy, and innovative collaborations.

The Opportunities and Challenges Awaiting the Next Dean of Education of the University of Prince Edward Island

The Faculty of Education offers BEd programs in Teaching French Immersion, and in Adult Education, as well as BEd programs with a focus on Indigenous Education, and on International Education. In addition, the Faculty of Education currently offers a Master of Education program in Leadership in Learning in a cohort-based model with varying foci, including: 21st Century Teaching and Learning, Community College Educators, Inclusion and Literacy, and Global Perspectives. We also offer certificates in Inclusive Education, in School Librarianship, and an outreach Certificate in Educational Leadership in Nunavut (CELN). The Faculty of Education is proud to offer a dynamic PhD program now in its fourth year, with a committed group of PhD students/candidates and faculty members. In total, the Faculty of Education currently serves approximately 75 BEd and 150 graduate students.

The successful candidate will:

- have an established scholarly and research record and demonstrated excellence in academic leadership,
- lead in the enhancement of teaching excellence at UPEI, and in the professional community of PEI and beyond,
- play a leadership role in mentoring and developing research within the Faculty of Education and contribute to the research culture within the university,
- demonstrate innovative leadership in a student-centred, dynamic environment,
- possess well-developed interpersonal skills essential in maintaining and initiating collaborations within and outside the University,
- serve as a member of the University's senior management team, reporting directly to the Vice-President Academic,
- become Dean of a dynamic Faculty of Education committed to local, national and international outreach in educational programs and research.

The Candidate Qualifications

Reporting to the Vice-President Academic, the Dean will bring a personal passion for teaching and an ability to continue building a student-centred approach to the Faculty of Education and the University. The Dean will be an advocate for the Faculty of Education within the context of her/his broader role as a member of the senior management team. The Dean will bring his/her commitment to excellence in scholarship and community service to the position. A PhD designation or equivalent, a proven track record of administrative leadership and strong research and teaching records are requirements for this position.

The Dean should possess the following qualifications and experiences. The Search Committee recognizes that no single individual will possess all of these qualities in equal measure.

Leadership and Vision

- The ability to lead a diverse group in the identification and articulation of shared goals and visions.
- The ability to inspire excellence.
- The ability to be an advocate for the Faculty of Education, while serving as a collaborative member of the University's leadership team.

Academic Experience/Understanding

- A record of distinction in research and teaching in one of the Faculty's areas of expertise and consistent with an appointment as a tenured professor.
- A demonstrated understanding of the role of experiential education, internationalization and interdisciplinarity in teaching and research.

Management/Administration

- The ability to listen, consult, and make difficult decisions in a timely manner, while respecting institutional policies and collective agreements.
- A proven track record of administrative leadership.
- Strong organizational skills and the ability to delegate effectively.
- Proven ability to manage personnel and resources.
- Budgetary experience.

External Relations/Partnership Development

- The ability to nurture existing relationships with government, non-governmental organizations, the wider community and donors, as well as identifying new areas for partnership development.

Communications

- An ability to inspire and facilitate vision and potential in others.
- The ability to communicate effectively with students, faculty and staff, both one-on-one and in groups.
- Approachable and proactive in meeting with students as well as seeking out the student voice to student matters.
- The ability to speak eloquently as an advocate for the Faculty of Education.
- The ability to facilitate resolution to interpersonal differences.

Personal Qualities

- Have, and be perceived by others to have, professional integrity and sound judgment.
- Demonstrates commitment to openness, diversity, equity, fairness, and respect.

The Opportunity

Applicants should include a curriculum vitae, a cover letter and the names and contact information for three referees.

Nominations and applications should be directed electronically to:

Dr. Christian Lacroix
Interim Vice-President, Academic
University of Prince Edward Island
550 University Avenue, Charlottetown, Prince Edward Island, Canada C1A 4P3
Email: lacroix@upei.ca

The Search Committee will give first consideration to applications received by June 9, 2014.