

**UNIVERSITY of PRINCE EDWARD ISLAND
DEAN OF ARTS**

POSITION PROFILE

The University

The University of Prince Edward Island (UPEI) was established in 1969, with roots extending to the early 1800s through its founding institutions, Prince of Wales College and St. Dunstan's University. UPEI's mission and character are profoundly determined by five factors:

- The scale and intimacy of the PEI community, with UPEI playing key leadership and partnership roles in the social and economic development and capacity of the province;
- A long-standing commitment to excellence in teaching and learning, in undergraduate programs and, increasingly, in professional and graduate programs and lifelong learning;
- A growing record of research and innovation, and as a leader and partner in translating knowledge into a key asset for development;
- The impact of UPEI's achievements – through its students, graduates and faculty – and the advancement of its reputation, locally, nationally, and internationally;
- The nature of a university as a community, achieving its mission through people and relationships, and through continuous striving for excellence and innovation.

UPEI's four Faculties (Arts, Education, Science, and Veterinary Medicine) and two Schools (Business and Nursing) offer a wide range of programs and degrees to more than 4,400 undergraduate and graduate students. UPEI proudly supports a vibrant academic and research environment with five 3M Teaching Award winners, 15 funded research chairs- including a prestigious Canada Excellence Research Chair in Aquatic Epidemiology-, numerous institutes and educational groups, and over 200 faculty members. We are very proud of the fact that UPEI is consistently ranked as one of Canada's top ten primarily undergraduate universities.

The University of Prince Edward Island (upei.ca) offers diverse student programs, world-class research opportunities, state-of-the-art facilities, visionary leadership for a sustainable economy, and innovative collaborations.

The Opportunities and Challenges Awaiting the Next Dean of Arts of the University of Prince Edward Island

The Faculty of Arts (upei.ca/arts) at UPEI is an active and dynamic group of individuals with a proven record of excellence in teaching, scholarly activity, and outreach. The Faculty is composed of approximately 78 full-time faculty and 100 sessional instructors who offer a wide variety of predominantly undergraduate programs of study in the humanities, social sciences, and performing arts. The University houses 24 major and minor degree options from a range of diverse fields both within and across traditional disciplinary boundaries, in addition to a one-of-a-kind Master of Arts program in Island Studies. As well, the University provides a high-quality education to approximately 1,300 Arts students. The Faculty plays a significant service role by teaching students from across the University. The Faculty of Arts is proud of its students and their achievements. The record demonstrates that our students go on to various rewarding careers and many go on to successful futures in graduate and professional programs. The Faculty is dedicated to the ongoing development of critical and engaged inquiry at every level, and is strongly committed to a shared vision of the important role that Arts plays in the larger university community and beyond.

More specifically, the Dean will:

- Work collaboratively to craft a coherent, well-defined, and convincing vision for the role of the Faculty of Arts in the University and broader society.
- Bring disciplines, programs and departments together to develop academic, scholarly, and research initiatives that emphasize interdisciplinarity.
- Carry out an assessment of the strengths and challenges within the Faculty.
- Develop strategies with faculty and academic support groups to enhance the role of the Arts in recruitment and in student engagement, especially in the first year.
- Become a public spokesperson for the Arts, locally, nationally and internationally.
- Expand the sources and amounts of financial and non-financial resources for the Arts to support the identified priorities of the Faculty.
- Celebrate the achievements of the faculty, staff, and students.
- Engage in effective mentorship practices that bring out the best in students, faculty, and staff.
- Ensure that resources are used effectively to support the identified priorities of the Faculty.

The Candidate Qualifications

Reporting to the Vice-President Academic, the Dean will bring a personal passion for teaching and an ability to continue building a student-centred approach to the Faculty and the University. The Dean will be an advocate for the Faculty of Arts within the context of her/his broader role as a member of the senior management team. The ability to fashion a vision for Arts in a collegial manner is essential. The Dean will bring his/her commitment to excellence in scholarship and community service to the position. A PhD designation or equivalent, a proven track record of administrative leadership and strong research and teaching records are requirements for this position.

The next Dean should possess the following qualifications and experiences. The Search Committee recognizes that no single individual will possess all of these qualities in equal measure.

Leadership and Vision

- The ability to lead a diverse group in the identification and articulation of shared goals and visions.
- The ability to inspire excellence.
- The ability to be an advocate for the Arts, while serving as a collaborative member of the University's leadership team.

Academic Experience/Understanding

- A record of distinction in research and teaching in one of the Faculty's areas of expertise and consistent with an appointment as a tenured professor.
- A demonstrated understanding of the role of experiential education, internationalization and interdisciplinarity in teaching and research.

Management/Administration

- The ability to listen, consult, and make difficult decisions in a timely manner, while respecting institutional policies and collective agreements.
- A proven track record of effective and responsible administrative leadership in a variety of situations.
- Strong organizational skills and the ability to delegate effectively.
- Proven ability to manage personnel and resources.

External Relations/Partnership Development

- The ability to nurture existing relationships with government, non-governmental organizations, the wider community and donors, as well as identifying new areas for partnership development.

Communications

- An ability to inspire and facilitate vision and potential in others.
- The ability to communicate effectively with students, faculty and staff, both one-on-one and in groups.
- Approachable and proactive in meeting with students as well as seeking out the student voice to student matters.
- The ability to speak eloquently as an advocate for the Arts.
- The ability to facilitate resolution to interpersonal differences.

Personal Qualities

- Have, and be perceived by others to have, professional integrity and sound judgment.
- Demonstrates commitment to openness, diversity, equity, fairness, and respect.

The Opportunity

Applicants should include a curriculum vitae, a cover letter and the names and contact information for three referees.

Nominations and applications should be directed electronically to:

Dr. Christian Lacroix
Interim Vice-President, Academic
University of Prince Edward Island
550 University Avenue, Charlottetown, Prince Edward Island, Canada C1A 4P3
Email: lacroix@upei.ca

The Search Committee will give first consideration to applications received by June 6, 2014.