

CUPE LOCAL 1870
SALARY SCHEDULE - Effective November 1, 2012

Notwithstanding the following wage schedule, the salary for temporary or grant positions shall be established by the amount of funding and not necessarily, that contained in the wage schedule; provided, however, that any deviation in salary from the salary listed for the classification shall be discussed with the Union and reviewed annually.

Effective November 1, 2012

Level		Step 1	Step 2
1	Hourly rate	\$ 13.91	\$ 14.97
	Annual - 33.75 hours	\$ 24,506	\$ 26,373
	Annual - 37.5 hours	\$ 27,229	\$ 29,304
2	Hourly rate	\$ 15.63	\$ 17.17
	Annual - 33.75 hours	\$ 27,536	\$ 30,249
	Annual - 37.5 hours	\$ 30,596	\$ 33,610
	Annual - 40 hours	\$ 32,635	\$ 35,851
3	Hourly rate	\$ 18.39	\$ 20.22
	Annual - 33.75 hours	\$ 32,399	\$ 35,623
	Annual - 37.5 hours	\$ 35,998	\$ 39,581
4	Hourly rate	\$ 19.45	\$ 21.40
	Annual - 33.75 hours	\$ 34,266	\$ 37,701
	Annual - 37.5 hours	\$ 38,073	\$ 41,891
5	Hourly rate	\$ 22.42	\$ 24.67
	Annual - 33.75 hours	\$ 39,498	\$ 43,462
	Annual - 37.5 hours	\$ 43,887	\$ 48,292
6	Hourly rate	\$ 24.29	\$ 26.72
	Annual - 33.75 hours	\$ 42,793	\$ 47,074
	Annual - 37.5 hours	\$ 47,548	\$ 52,304
7	Hourly rate	\$ 25.66	\$ 28.22
	Annual - 33.75 hours	\$ 45,207	\$ 49,717
	Annual - 37.5 hours	\$ 50,229	\$ 55,241
8	Hourly rate	\$ 27.76	\$ 30.54
	Annual - 33.75 hours	\$ 48,906	\$ 53,804
	Annual - 37.5 hours	\$ 54,340	\$ 59,782
9	Hourly rate	\$ 30.59	\$ 33.65
	Annual - 33.75 hours	\$ 53,892	\$ 59,283
	Annual - 37.5 hours	\$ 59,880	\$ 65,870
10	Hourly rate	\$ 32.52	\$ 35.78
	Annual - 33.75 hours	\$ 57,292	\$ 63,035
	Annual - 37.5 hours	\$ 63,658	\$ 70,039
11	Hourly rate	\$ 36.21	\$ 39.82
	Annual - 33.75 hours	\$ 63,793	\$ 70,153
	Annual - 37.5 hours	\$ 70,881	\$ 77,948

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SALARY SCHEDULE – Effective May 1, 2013

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Effective May 1, 2013

Level		Step 1	Step 2
1	Hourly rate	\$ 14.15	\$ 15.23
	Annual - 33.75 hours	\$ 24,929	\$ 26,831
	Annual - 37.5 hours	\$ 27,699	\$ 29,813
2	Hourly rate	\$ 15.90	\$ 17.47
	Annual - 33.75 hours	\$ 28,012	\$ 30,778
	Annual - 37.5 hours	\$ 31,124	\$ 34,198
	Annual - 40 hours	\$ 33,199	\$ 36,477
3	Hourly rate	\$ 18.71	\$ 20.57
	Annual - 33.75 hours	\$ 32,962	\$ 36,239
	Annual - 37.5 hours	\$ 36,625	\$ 40,266
4	Hourly rate	\$ 19.79	\$ 21.77
	Annual - 33.75 hours	\$ 34,865	\$ 38,353
	Annual - 37.5 hours	\$ 38,739	\$ 42,615
5	Hourly rate	\$ 22.81	\$ 25.10
	Annual - 33.75 hours	\$ 40,186	\$ 44,220
	Annual - 37.5 hours	\$ 44,651	\$ 49,133
6	Hourly rate	\$ 24.72	\$ 27.19
	Annual - 33.75 hours	\$ 43,550	\$ 47,902
	Annual - 37.5 hours	\$ 48,389	\$ 53,224
7	Hourly rate	\$ 26.11	\$ 28.71
	Annual - 33.75 hours	\$ 45,999	\$ 50,580
	Annual - 37.5 hours	\$ 51,110	\$ 56,200
8	Hourly rate	\$ 28.25	\$ 31.07
	Annual - 33.75 hours	\$ 49,769	\$ 54,738
	Annual - 37.5 hours	\$ 55,299	\$ 60,820
9	Hourly rate	\$ 31.13	\$ 34.24
	Annual - 33.75 hours	\$ 54,843	\$ 60,322
	Annual - 37.5 hours	\$ 60,937	\$ 67,025
10	Hourly rate	\$ 33.09	\$ 36.41
	Annual - 33.75 hours	\$ 58,296	\$ 64,145
	Annual - 37.5 hours	\$ 64,774	\$ 71,273
11	Hourly rate	\$ 36.84	\$ 40.52
	Annual - 33.75 hours	\$ 64,903	\$ 71,386
	Annual - 37.5 hours	\$ 72,114	\$ 79,318

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Effective May 1, 2014

Level		Step 1	Step 2
1	Hourly rate	\$ 14.40	\$ 15.50
	Annual - 33.75 hours	\$ 25,369	\$ 27,307
	Annual - 37.5 hours	\$ 28,188	\$ 30,341
2	Hourly rate	\$ 16.18	\$ 17.78
	Annual - 33.75 hours	\$ 28,505	\$ 31,324
	Annual - 37.5 hours	\$ 31,672	\$ 34,804
	Annual - 40 hours	\$ 33,784	\$ 37,125
3	Hourly rate	\$ 19.04	\$ 20.93
	Annual - 33.75 hours	\$ 33,544	\$ 36,873
	Annual - 37.5 hours	\$ 37,271	\$ 40,970
4	Hourly rate	\$ 20.14	\$ 22.15
	Annual - 33.75 hours	\$ 35,482	\$ 39,023
	Annual - 37.5 hours	\$ 39,424	\$ 43,359
5	Hourly rate	\$ 23.21	\$ 25.54
	Annual - 33.75 hours	\$ 40,890	\$ 44,995
	Annual - 37.5 hours	\$ 45,434	\$ 49,995
6	Hourly rate	\$ 25.15	\$ 27.67
	Annual - 33.75 hours	\$ 44,308	\$ 48,748
	Annual - 37.5 hours	\$ 49,231	\$ 54,164
7	Hourly rate	\$ 26.57	\$ 29.21
	Annual - 33.75 hours	\$ 46,810	\$ 51,461
	Annual - 37.5 hours	\$ 52,011	\$ 57,179
8	Hourly rate	\$ 28.74	\$ 31.61
	Annual - 33.75 hours	\$ 50,633	\$ 55,689
	Annual - 37.5 hours	\$ 56,259	\$ 61,877
9	Hourly rate	\$ 31.67	\$ 34.84
	Annual - 33.75 hours	\$ 55,795	\$ 61,379
	Annual - 37.5 hours	\$ 61,994	\$ 68,199
10	Hourly rate	\$ 33.67	\$ 37.05
	Annual - 33.75 hours	\$ 59,318	\$ 65,273
	Annual - 37.5 hours	\$ 65,909	\$ 72,525
11	Hourly rate	\$ 37.48	\$ 41.23
	Annual - 33.75 hours	\$ 66,030	\$ 72,637
	Annual - 37.5 hours	\$ 73,367	\$ 80,708

**CUPE 1870 LOCAL
SALARY SCHEDULE – Effective May 1, 2015**

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Effective May 1, 2015

Level		Step 1	Step 2
1	Hourly rate	\$ 14.72	\$ 15.85
	Annual - 33.75 hours	\$ 25,933	\$ 27,924
	Annual - 37.5 hours	\$ 28,814	\$ 31,026
2	Hourly rate	\$ 16.54	\$ 18.18
	Annual - 33.75 hours	\$ 29,139	\$ 32,029
	Annual - 37.5 hours	\$ 32,377	\$ 35,587
	Annual - 40 hours	\$ 34,536	\$ 37,960
3	Hourly rate	\$ 19.47	\$ 21.40
	Annual - 33.75 hours	\$ 34,301	\$ 37,701
	Annual - 37.5 hours	\$ 38,113	\$ 41,891
4	Hourly rate	\$ 20.59	\$ 22.65
	Annual - 33.75 hours	\$ 36,274	\$ 39,904
	Annual - 37.5 hours	\$ 40,305	\$ 44,337
5	Hourly rate	\$ 23.73	\$ 26.11
	Annual - 33.75 hours	\$ 41,806	\$ 45,999
	Annual - 37.5 hours	\$ 46,451	\$ 51,110
6	Hourly rate	\$ 25.72	\$ 28.29
	Annual - 33.75 hours	\$ 45,312	\$ 49,840
	Annual - 37.5 hours	\$ 50,347	\$ 55,378
7	Hourly rate	\$ 27.17	\$ 29.87
	Annual - 33.75 hours	\$ 47,867	\$ 52,623
	Annual - 37.5 hours	\$ 53,185	\$ 58,471
8	Hourly rate	\$ 29.39	\$ 32.32
	Annual - 33.75 hours	\$ 51,778	\$ 56,940
	Annual - 37.5 hours	\$ 57,531	\$ 63,266
9	Hourly rate	\$ 32.38	\$ 35.62
	Annual - 33.75 hours	\$ 57,045	\$ 62,754
	Annual - 37.5 hours	\$ 63,384	\$ 69,726
10	Hourly rate	\$ 34.43	\$ 37.88
	Annual - 33.75 hours	\$ 60,657	\$ 66,735
	Annual - 37.5 hours	\$ 67,397	\$ 74,150
11	Hourly rate	\$ 38.32	\$ 42.16
	Annual - 33.75 hours	\$ 67,510	\$ 74,275
	Annual - 37.5 hours	\$ 75,011	\$ 82,528