



Panther Academy After-School Program,  
University of Prince Edward Island Chi-Wan Young Sports Centre, 550 University Avenue  
Charlottetown, PE C1A 4P3  
902-566-0636/902-566-0368 pantheracademy@upei.ca

## Code of Conduct / Discipline Policy

Child's/ Participant's Name: \_\_\_\_\_

The safety and enjoyment of each and every camper is very important to us at the Panther Academy. In order to ensure that everyone has an enjoyable experience, we ask you to review the following points with your child/children prior to coming to the after-school program. This information is also reviewed by staff weekly.

### INCLUSIVE ENVIRONMENT

Make New Friends  
Be Polite, Share with Others and Take Turns  
Zero Tolerance for Bullying or Teasing

### CELEBRATE DIFFERENCES

Share Ideas with Others  
Learn about New Cultures

### SAFETY

Obey your Academy Teacher  
Think Before you Act  
Hands-off Policy

### TAKE RESPONSIBILITY

Help PA Staff  
Look out for Fellow Friends  
Make your Time at PA a FUN Experience!

In response to unacceptable behaviours, our staff will NOT use:

- Threats or Bribes
- Physical Punishment
- Depriving Child Food or Other Basic Needs
- Humiliation or Isolation

Our staff WILL:

- Respect your child
- Establish Clear Rules
- Be Consistent in Enforcing Rules
- Use Positive Language to Explain Desired Behaviour
- Speak Calmly and at your Child's Eye Level
- Give Clear Choices

If a child fails to follow the above CODE OF CONDUCT, the following step will be taken:

**1st Offense:** A discussion between the child and staff person will take place to remind the child of the expected behaviour and the rules of the program

**2nd Offense:** If the behaviour persists, the child will receive a written warning and may lose privileges such as pool time, etc.

**3rd Offense:** Parents will be notified and the child will be asked not to return to the PA program

If a child's behaviour is very disruptive, or harmful to himself or others, the PA Coordinator will discuss the issue with a parent/guardian privately. If the situation cannot be resolved, the child may be asked to leave the PA After-school program indefinitely. *\*If a child's behaviour at any time threatens the immediate safety of themselves, other children or staff the parent will be notified to pick up the child immediately.\**

**I have read and understand the above policy. I assume the responsibility for ensuring my child is aware of this policy and the consequences of his/her actions should such an offense occur.**

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_